

Introduction

The FY 2014 Annual Performance Report and FY 2016 Annual Performance Plan¹ is a companion to NASA's FY 2016 Congressional Justification. It builds upon the framework laid in the Agency's [2014 Strategic Plan](#), which in accordance with the requirements of the [Government Performance and Results Act Modernization Act of 2010](#), P.L. 111-352, provides a robust framework for NASA's performance planning and reporting activities covering the 2014-2018 timeframe.

This document integrates reporting of NASA's prior year performance with its updated performance plan for the current fiscal year, as well as its proposed performance plan for the requested budget fiscal year. Together, this holistic approach provides a retrospective and prospective view of NASA's performance. The document is organized into the following sections:

- **Part 1—Performance Management at NASA** summarizes how the Agency is organized, governed, and managed. It explains NASA as an organization and its approach to performance management, strategic planning, and performance reporting, as well as how the Agency uses data, evidence, evaluations, and reporting to manage performance. It concludes with a high-level summary of performance for FY 2014.
- **Part 2—Performance Priorities and Management Challenges** describes how NASA prioritizes select performance objectives, in response to both federal and internal Agency mandates. Examples include NASA's approach to the recently established Strategic Review process, NASA's FY 2014–FY 2015 agency priority goals, and NASA's contributions to the FY 2014–FY 2017 cross-agency priority goals. It concludes by describing how NASA leverages internal reviews to address various management challenges and includes a discussion of NASA's response to the management challenges recently identified by [NASA's Office of Inspector General](#) (full response published in NASA's [FY 2014 Agency Financial Report](#)).
- **Part 3—Performance Reporting and Planning** presents NASA's combined Annual Performance Report and Annual Performance Plan, organized by strategic goal and strategic objective. It shows up to six years of historical performance alongside two years of future performance. This presentation provides a unique opportunity to see performance trends across multiple years within a program, as well as the linkages between multiyear performance goals and their annual components and how these performance measures support the strategic objectives. In addition, for the first time, this section incorporates a summary of the annual Strategic Review by strategic objective and budget information for each strategic objective.
- **Part 4—Supporting Information** comprises all of the supplemental information, including a list identifying the changes made to the updated FY 2015 Annual Performance Plan and captions and credits for the images used in Parts 2 and 3.

The FY 2014 Annual Performance Report and FY 2016 Annual Performance Plan captures the full spectrum of NASA's activities to accomplish national priorities in civil aeronautics research, space exploration, science, and advanced research and development.

¹ The FY 2014 Annual Performance Report and FY 2016 Annual Performance Plan is produced by NASA's Office of the Chief Financial Officer with contractor support provided by The Tauri Group.